

## UBC DEPARTMENT OF EDUCATION AND TRAINING

## 212 LEADERSHIP: NEXT LEVEL UBC JOURNEY-LEADERS



### Who is Eligible?

The 212 Leadership: Next Level UBC Journey-Leaders program focuses on Journey Leaders who have committed to utilizing the skills learned in the UBC Journey-Level: Building Leadership for a Strong Future program and embraced the characteristics of a Transformational Leader as active members of the UBC workforce. Participants must be UBC members in good standing, have journey-level status, and not be current staff of any related entity. They must have successfully completed the UBC Journey-Level program and shown an increase in leadership activities since their attendance in the program. Participants should have consistently high work hours and be motivated, willing, and able to attend the program.

Journey-Level Leaders have an enormous impact on jobsite culture. With thousands of these Journey-Level Leaders actively embracing a constructive culture on UBC jobsites, the Brotherhood has recognized “Next Level Leaders” as those who consistently coach, mentor and motivate others, while taking on a leadership role on the job. Ideal participants are those who pursue high-level communication skills, leadership characteristics, and have been active in the development of their Brothers and Sisters in the field.

With a focus on constructing and building UBC relationships on the jobsite, participants will be introduced to business finance cause and effect, emotional intelligence for UBC Leaders, adult learning principles, and how to manage healthy conflict.

212 Leadership: Next Level UBC Journey-Leaders is the next step in expanding the total UBC Professional. Empowering the true foundation of the UBC, 212 Leaders seeks those that have cultivated their personal leadership style and are ready for the next step in their career path. 212 Leadership pairs world-class leadership development with the deep passion of our members who are committed to supporting positive change within our industries.

### Program Overview

- UBC Culture
- Understanding Our Industry: Cause and Effect in Business Finance
- Emotional Intelligence
- DiSC Personal Style assessment
- Adult Learning Principles
- Managing Healthy Jobsite Conflict

Participants stay at the International Training Center for three intensive days of training, usually Thursday through Saturday.

