

UBC DEPARTMENT OF EDUCATION AND TRAINING

18-Month Jobsite Supervisor



Who is Eligible?

The 18-Month Jobsite Supervisor program is open to participants who meet the following criteria:

- Must be a UBC Journey-level in good standing
- Be sponsored by a signatory contractor
- Be employed in a supervisory position with contractor, such as lead or general foreman
- Must be sponsored by an approved contractor (all contractor participation must be approved by the District Vice-President and General President prior to registration)

Program Description:

Designed to help shape new UBC Jobsite Supervisors into top professionals; the 18-Month Jobsite Supervisor program will increase participants' self-awareness and ability to effectively manage high functioning teams. Participants will learn the value of collaboration and how to better communicate with their office team.

Unlike other DET leadership programs at the ITC, the 18-Month Jobsite Supervisor program will span 4 separate sessions over the course of 18-months focusing on: Self-Awareness, Self-Management, Social Awareness, and Relationship Management.

All participants are paired with a Mentor by their sponsoring Contractor to ensure proper support back on the jobsite. Mentors will participate in the training at the ITC during Session 1 and Session 4, and will have additional responsibilities back home.

Program Overview

Session 1: Self-Awareness

- The Construction Professional
- Emotional Self-Awareness
- Emotional Intelligence Assessment
- Myers-Briggs Assessment
- Creating High Functioning Teams Using Strength Finder

Session 2: Self-Management

- The Ideal Team
- Adult Learning
- Communications
- Team Dynamics

Session 3: Social Awareness

- Emotional Social Awareness
- Effective Self-Management
- Safety Culture
- Conflict Management
- Story-Telling Bootcamp

Session 4: Relationship Management

- Emotional and Effective Relationship Management
- Health and Wellness, and Suicide Awareness
- Diversity, Inclusion, and Equity
- Graduation



The UBC Department of Education and Training is the architect behind training UBC employees and members in skills to be successful on and off the jobsite. The DET aligns education, training, and development of members and employees with the mission of the Brotherhood. By focusing on developing Growth, Skill & Professionalism, and Organizational Effectiveness, the DET is creating the foundation for the UBC to achieve its goal of securing the future of working carpenters by achieving 70% or more market share.



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