



Northeast Carpenters

A Woman's First Step Toward A Carpentry Career

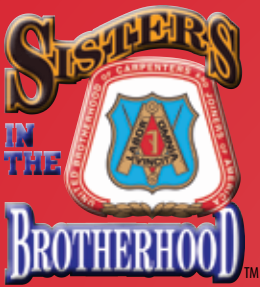


A STORY OF TRIUMPH!

THE SISTERS IN THE BROTHERHOOD CARPENTRY PROGRAM

JOBS DON'T HAVE A GENDER . . .

*The "Sisters" Provide a Path
to a Rewarding Future*



Carpentry Program

This is a six-week introductory course that could eventually lead to a five-year apprenticeship program with the Carpenters union. It provides women candidates with valuable, basic exposure to the skills and requirements for the apprenticeship program and a path to becoming a union carpenter.



Recruitment

We have initiated a broad and vigorous effort across various channels to recruit candidates. This includes outreach to community and faith-based organizations, One-Stop customers, marketing efforts (emails, flyers and posters) and the long-term unemployed.

Supporters

- Sisters in the Brotherhood
- Westchester-Putnam County Executives
- Westchester-Putnam Workforce Development Board/One-Stop Career Center
- Northeast Regional Council of Carpenters/ Northeast Carpenters Apprentice Fund
- Workforce Development Institute
- Hospitality Resource Group

Location

Carpentry training is conducted at one of the Northeast Carpenters Apprentice Training Centers.

Funding

Funding for the program is provided by WIOA funds (Individual Training Account, On the Job Training & Customized Training) through the Workforce Development Board, Workforce Development Institute (WDI) and the Northeast Regional Council of Carpenters Apprentice Training Fund with the goal of increasing the participation of women in carpentry in the area served.

JOB READINESS SUCCESS COMPONENT OF THE SISTERS IN THE BROTHERHOOD CARPENTRY PROGRAM

The Westchester-Putnam Workforce Development Board and One-Stop Employment Center are committed to ensuring the success of the women participating in the Northeast Regional Council of Carpenters Sisters in the Brotherhood Carpentry Program. It recognizes the need to screen and further develop critical competencies of candidates under consideration. The Job Readiness program will consist of five 2.5-hour workshops.

Critical Success Factors

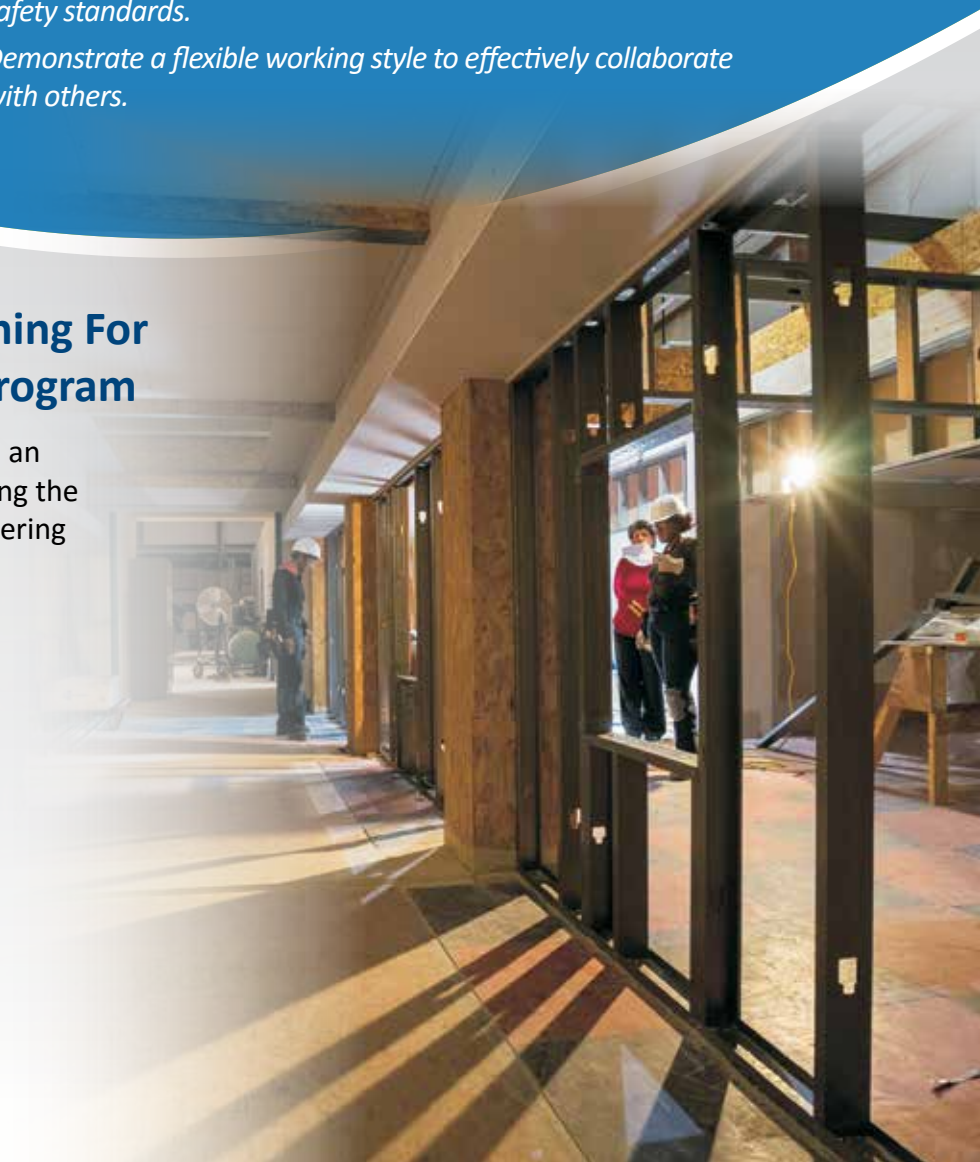
The competencies recognized as essential to success in the role as a union carpenter:

- *Awareness of the challenges involved in a nontraditional environment*
- *Motivational fit requiring flexibility and a strong work ethic.*
- *Ability to leverage strengths and contribute those attributes to a team mentality.*
- *Strong communication skills, including presenting self with confidence.*
- *Holding oneself accountable for high-quality performance, including safety standards.*
- *Demonstrate a flexible working style to effectively collaborate with others.*

Introductory Carpentry Training For Women, Outline - 6 Week Program

These courses provide each candidate with an overview and hands-on experience regarding the skillset required and the intricacies of mastering each specialty. Topics studied include:

1. *Apprenticeship & Unions*
2. *Mathematics for the Carpenter*
3. *Health & Safety*
4. *Ergonomics*
5. *Hand and Power Tools*
6. *Wood & Metal Framing*
7. *Gypsum Board*
8. *Concrete Formwork*



ASK YOUR CANDIDATES . . .

- *Are you searching for a career but unsure of where to go?*
- *Do you enjoy working with your hands and seeing the results?*
- *Would you like to earn an excellent salary and learn new skills?*



If they answer yes to any of the above, then The Sisters in the Brotherhood Carpentry Program would be a perfect fit. The program allows candidates to “test the waters” to help them decide if this is the right career choice. In addition to the Job Readiness, they will have the full support of the Sisters in the Brotherhood program, which is part of the Northeast Regional Council of Carpenters.

Established by the United Brotherhood of Carpenters (UBC), Sisters in the Brotherhood was created to provide a network of active Sisters who will address issues, promote strength, unity and retention in order to increase and diversify the UBC’s workforce. They exist to help new members, both women and minorities, succeed in this non-traditional career.

Qualifications for The Sisters in the Brotherhood Carpentry Program

- *Minimum of 18 years of age.*
- *High school graduate or equivalent recognized by local school authorities. A copy of high school transcript, GED and college transcripts required.*
- *Physically able to perform work, signed affidavit required.*
- *Reliable transportation to and from job sites and school, signed affidavit required.*
- *Willing to submit to and pass a drug test upon acceptance.*
- *If the applicant is a veteran, a copy of DD-214 is required.*

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